

## XXXIV. COMMISSION ON HUMAN RIGHTS

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder.....P 439,671,000

## New Appropriations, by Program/Projects

Current Operating Expenditures					
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
<b>PROGRAMS</b>					
General Administration and Support	P 56,799,000	P 24,536,000	P 10,000	P 11,500,000	P 92,845,000
Support to Operations	10,213,000	6,915,000		13,814,000	30,942,000
Operations	168,416,000	108,029,000		3,000,000	279,445,000
MFO 1: HUMAN RIGHTS PROTECTION SERVICES	148,630,000	60,556,000		3,000,000	212,186,000
MFO 2: HUMAN RIGHTS PROMOTION SERVICES	18,095,000	29,491,000			47,586,000
MFO 3: HUMAN RIGHTS POLICY ADVISORY SERVICES	1,691,000	17,982,000			19,673,000
Total, Programs	235,428,000	139,480,000	10,000	28,314,000	403,232,000
<b>PROJECT(S)</b>					
Locally-Funded Project(s)		26,209,000		10,230,000	36,439,000
Total, Project(s)		26,209,000		10,230,000	36,439,000
TOTAL NEW APPROPRIATIONS	P 235,428,000	P 165,689,000	P 10,000	P 38,544,000	P 439,671,000

## Special Provision(s)

1. Trust Receipts for the Reparation of Human Rights Violations Victims. The amount of Ten Billion Pesos (P10,000,000,000) shall be used for payment of reparation of human rights violations victims and operating requirement of the Human Rights Victims Claims Board (HRVCB) sourced from the forfeited Marcos ill-gotten wealth in accordance with Section 7 of R.A. No. 10368.

The HRVCB shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on the status of the trust receipts. The Chairperson of the HRVCB and the Board's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the CHR website.

2. Trust Receipts for the Human Rights Violations Victims Memorial Commission. The amount of One Hundred Fifty Two Million Three Hundred Seven Thousand Two Hundred Eighty Seven Pesos and Fifty Nine Centavos (P152,307,287.59) as certified by the Bureau of Treasury on June 16, 2015 representing accrued interest on the Ten Billion Pesos (P10,000,000,000) Fund of the Human Rights Victims Claims Board for the period 27 March 2014 to 31 March 2015, shall be used for the establishment, restoration, preservation and conservation of the memorial, museum, library and compendium in honor of the human rights violation victims during the Marcos regime in accordance with Section 27 of R.A. No. 10368.

The Human Rights Violations Victims' Memorial Commission (HRVVMC) shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on the status of the trust receipts. The Chairperson of the HRVVMC and the Commission's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the CHR website.

3. Release of Funds. The amount of Four Hundred Thirty Nine Million Six Hundred Seventy One Thousand Pesos (P439,671,000) appropriated herein shall be automatically and regularly released pursuant to Section 6, Subtitle A, Title II, Book V of E.O. No. 292 and Supreme Court Decision under G.R. No. 155336 dated July 21, 2006.

4. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects**

<u>Current Operating Expenditures</u>					
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>					
General Administration and Support					
General management and supervision	P 43,859,000	P 24,536,000	P 10,000	P 11,500,000	P 79,905,000
Administration of Personnel Benefits	12,940,000				12,940,000
Sub-total, General Administration and Support	56,799,000	24,536,000	10,000	11,500,000	92,845,000
Support to Operations					
Formulation, coordination, monitoring and evaluation of Agency plans, programs and projects; statistical services; research and management information systems	10,213,000	6,915,000		13,814,000	30,942,000
Sub-total, Support to Operations	10,213,000	6,915,000		13,814,000	30,942,000
Operations					
MFO 1: HUMAN RIGHTS PROTECTION SERVICES	148,630,000	60,556,000		3,000,000	212,186,000
Protection of Human Rights	148,630,000	55,686,000		3,000,000	207,316,000
Investigation of human rights violations	62,484,000	19,150,000			81,634,000
Provision of legal assistance	79,168,000	26,637,000		3,000,000	108,805,000
Assistance to victims of human rights violations	6,978,000	9,899,000			16,877,000
Adjudication of violations on gender development (GAD) and violations against internally displaced persons (IDPs)		4,870,000			4,870,000

MFO 2: HUMAN RIGHTS PROMOTION SERVICES	18,095,000	29,491,000		47,586,000	
Implementation of a continuing program of research, education and information	18,095,000	29,491,000		47,586,000	
MFO 3: HUMAN RIGHTS POLICY ADVISORY SERVICES	1,691,000	17,982,000		19,673,000	
Formulation, issuance, monitoring and evaluation of human rights policies, plans, programs and projects	1,691,000	17,065,000		18,756,000	
Monitoring of government compliance with international human rights treaties		917,000		917,000	
Sub-total, Operations	168,416,000	108,029,000	3,000,000	279,445,000	
Total Programs and Activities	235,428,000	139,480,000	10,000	28,314,000	403,232,000
Locally-Funded Project(s)					
Education		25,374,000	10,230,000	35,604,000	
Education not Definable by Level		25,374,000	10,230,000	35,604,000	
Upgrading of the Human Rights Resource Center		1,300,000		1,300,000	
Technical Support for the operationalization of the Human Rights Violation Victims Memorial Commission (HRVVMC)		24,074,000	10,230,000	34,304,000	
Governance		835,000		835,000	
Governance and Accountability Improvement		835,000		835,000	
Establishment of Human Rights Action Centers at the Barangay, Municipal, City and Provincial Levels		835,000		835,000	
Sub-total, Locally-Funded Project(s)		26,209,000	10,230,000	36,439,000	
Total Project(s)		26,209,000	10,230,000	36,439,000	
TOTAL NEW APPROPRIATIONS	P 235,428,000	P 165,689,000	P 10,000	P 38,544,000	P 439,671,000

New Appropriations, by Object of Expenditures  
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 (In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	169,632
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Total Permanent Positions	169,632
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Other Compensation Common to All

Personnel Economic Relief Allowance	12,624
Representation Allowance	2,532
Transportation Allowance	2,532
Clothing and Uniform Allowance	2,630
Year End Bonus	14,136
Cash Gift	2,630
Step Increment	809
Productivity Enhancement Incentive	2,630

Total Other Compensation Common to All	40,523
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Other Compensation for Specific Groups

Magna Carta for Public Health Workers	38
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Total Other Compensation for Specific Groups	38
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Other Benefits

PAG-IBIG Contributions	632
PhilHealth Contributions	1,570
Employees Compensation Insurance Premiums	630
Retirement Gratuity	6,352
Terminal Leave	6,588

Total Other Benefits	15,772
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Non-Permanent Positions	4,521
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Other Personnel Benefits

Pension, Civilian Personnel	4,942
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Total Other Personnel Benefits	4,942
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Total Personnel Services	235,428
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Maintenance and Other Operating Expenses

Travelling Expenses	37,584
Training and Scholarship Expenses	28,704
Supplies and Materials Expenses	17,802
Utility Expenses	12,608



Communication Expenses	9,731
Confidential, Intelligence and Extraordinary Expenses	
Confidential Expenses	1,000
Extraordinary and Miscellaneous Expenses	1,778
Professional Services	9,070
General Services	12,663
Repairs and Maintenance	2,555
Taxes, Insurance Premiums and Other Fees	827
Other Maintenance and Operating Expenses	
Advertising Expenses	180
Printing and Publication Expenses	4,877
Representation Expenses	8,850
Transportation and Delivery Expenses	752
Rent/Lease Expenses	12,110
Membership Dues and Contributions to Organizations	450
Subscription Expenses	433
Donations	3,500
Other Maintenance and Operating Expenses	215
Total Maintenance and Other Operating Expenses	165,689
Financial Expenses	
Bank Charges	10
Total Financial Expenses	10
Total Current Operating Expenditures	401,127
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	21,500
Machinery and Equipment Outlay	16,989
Furniture, Fixtures and Books Outlay	55
Total Capital Outlays	38,544
Total Programs/Locally-Funded Project(s)	439,671
TOTAL NEW APPROPRIATIONS	439,671

GENERAL SUMMARY  
COMMISSION ON HUMAN RIGHTS

Current Operating Expenditures					
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
A. COMMISSION ON HUMAN RIGHTS	P 235,428,000	P 165,689,000	P 10,000	P 38,544,000	P 439,671,000
TOTAL NEW APPROPRIATIONS, COMMISSION ON HUMAN RIGHTS	P 235,428,000	P 165,689,000	P 10,000	P 38,544,000	P 439,671,000

## XXXIV. COMMISSION ON HUMAN RIGHTS

## STRATEGIC OBJECTIVES

## MANDATE

Created under the 1987 Philippine Constitution, the Commission on Human Rights (CHR) became officially organized on May 5, 1987 under Executive Order 163 issued by then President Corazon C. Aquino. The CHR derives its powers and authorities from national and international statutes. Its mandate is to promote the protection of, respect for, and enhancement of the people's civil, political, economic, social and cultural rights. The powers and functions of the CHR as stipulated in the Constitution and reiterated in Executive Order No. 163, are as follows: 1. Investigate human rights violations involving civil and political rights; 2. Adopt its guidelines and rules of procedure and cite for contempt for violations thereof in accordance with the Rules of Court; 3. Provide appropriate legal measures for the protection of human rights of all persons within the Philippines as well as Filipinos abroad, and provide for preventive measures and legal services to the underprivileged whose human rights have been violated or need protection; 4. Exercise visitorial powers over jails, prisons, or detention facilities; 5. Establish a continuing program of research, education, and information to enhance respect for the primacy of human rights; 6. Recommend to Congress effective measures to promote human rights and to provide assistance or compensation to victims of violations of human rights or their families; 7. Monitor the Philippine Government's compliance with international treaty obligations on human rights; 8. Grant immunity from prosecution to any person whose testimony or whose possession of documents or other evidence necessary or convenient to determine the truth in any investigation conducted by it or under its authority; 9. Request the assistance of any department, bureau, office or agency in the performance of its functions, appoint its officers and employees in accordance with law; and, 10. Perform such other duties and functions as may be provided by law.

## VISION

A Philippine society where human rights and fundamental freedoms are fully enjoyed by everyone, and are respected, protected and fulfilled by the state in accordance with universal human rights principles and standards, and in compliance with its obligations under the international human rights instruments.

## MISSION

As an independent human rights institution, the Commission on Human Rights is committed to ensure the primacy of all human rights and to their protection, promotion and fulfillment, on the basis of equality and non-discrimination, in particular for those who are marginalized and vulnerable.

## KEY RESULT AREAS

Just and lasting peace and the rule of law

## SECTOR OUTCOME

Good Governance and the Rule of Law

1. Effective and transparent governance practiced
2. Enhanced access to justice

Peace and Security

1. Human development status improved
2. Improved access to quality security and social protection services

## ORGANIZATIONAL OUTCOME

1. Violations of human rights effectively addressed and remedied
2. Human rights culture evolved and sustained
3. Human rights mechanism strengthened

PERFORMANCE INFORMATION

KEY STRATEGIES

1. Strengthening the Human Rights Mechanisms in the Country
2. Intensifying Human Rights Monitoring
3. Enhancing the Human Rights Service Delivery System
4. Nurturing a Culture of Human Rights in the Philippine Society
5. Building Alliances and Partnerships at various levels
6. Organizational Development

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2016 TARGETS
Violations of human rights effectively addressed and remedied		
Percentage of human rights violations cases recommended for administrative or criminal action that are prosecuted or acted upon by agencies of competent jurisdiction increased		Average 10% increase per year over five (5) year period
Human rights culture evolved and sustained		
Percentage of Security Sector Agents / Government Agencies / Educational Institutions moving from appreciation to application of human rights standards improved		5%
Human rights mechanism strengthened		
Number of human rights mechanisms that resulted from the CHR issuances		5 for five years

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)	2016 Targets
MFO 1: HUMAN RIGHTS PROTECTION SERVICES	
Number of persons assisted	12,508
Percentage of complainants/clients dissatisfied with services rendered	20%
Percentage of complaints evaluated in 3 working days prior to the prescribed period	80%
Number of resolved cases with final action	1,248
Percentage of resolved human rights violation cases resulting in victims access to remedies	57%
Percentage of cases resolved in 5 working days prior to the prescribed period	50%
MFO 2: HUMAN RIGHTS PROMOTION SERVICES	
Number of participants who completed human rights education activities	63,710
Percentage of participants who passed the post training tests	80%
Percentage of human rights education activities implemented as scheduled	90%
Number of human rights IEC materials developed and disseminated	25
Percentage of stakeholders that rate human rights IEC materials as good or better	70%
Percentage of human rights IEC materials disseminated as scheduled	90%
Number of celebratory/promotional human rights events held	320



Percentage of target population who are aware of CHR held events	90%
Percentage of human rights held events as scheduled	90%
MFO 3: HUMAN RIGHTS POLICY ADVISORY SERVICES	
Number of human rights policies issued and disseminated	27
Percentage of stakeholders that rate human rights policies as good or better	31%
Percentage of human rights policies issued in the last 3 years that are reviewed and/or updated and disseminated	50%
Number of treaty reports and human rights situationer reports/issued/submitted	25
Percentage of reports rated by stakeholders as good or better	70%
Percentage of reports released within 2 days before the schedule	80%