



PREPARED BY

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### STATEMENT FROM THE CHR CHAIRPERSON



2020 was a year of unprecedented crisis. Evident in the way age, gender, income, occupation, and disability are leaving vulnerable individuals and groups disproportionately affected, the COVID-19 pandemic and the policies enforced to contain it, both exacerbate and feed from pervasive inequalities within and among sectors of society. Taken together, it illustrates some of the trends that experts have been warning us: not only that so many could die but that the elderly would die in larger numbers; that certain professions, from doctors to supermarket workers and other frontline workers, were more vulnerable; and that the socioeconomic disparities that plague our country under the best of times would be amplified.

To learn from what went right, we must look at what went wrong. More than a health crisis, the COVID-19 pandemic is also an economic and social crisis pushing those already suffering even further behind—hitting the vulnerable and marginalized individuals, families. and communities the hardest. It is highlighting deep economic and social inequalities and inadequate health and social protection systems that require urgent attention as part of the public health response.

To borrow the words of the UN High Commissioner for Human Rights, Michelle Bachelet: "This is a test of societies, of governments, of communities and of individuals. How we respond to this crisis now will undoubtedly shape those efforts for decades to come." Whilst the tragedy is far from over, it is difficult to comprehend its scale, and even harder to anticipate what may come next. But as we all try to find our footing in the post-pandemic world, one thing remains certain: we will need more empowerment, not less.

This Report highlights the relevance of our work and how human rights can help shape better policy responses. Respect for basic human rights and dignity and the protection of affected people during a pandemic are key in re-establishing trust between the people and the government. After all, human rights are standards to which we can determine the content as well as the limits of what the people—as rights-holders—can demand but also of what can be demanded from them in terms of obligations, thus providing a legal framework within which the government—as the primary duty-bearer—should act are in conformity with international standards. At the same time, the human rights agenda recognizes the fact that not all rights can be realized for all people at once, especially during a pandemic outbreak. As this Annual Report details, a human rights-based approach shifts the focus on the realization of the rights of the excluded and marginalized groups and those whose rights are at risk of being violated, building on the human rights principle of universality as a core principle of good governance.

In reflecting and assessing if we are making real progress in the name of justice and human rights, the question that we should be asking is not who is leading, who is at the front, who is progressing; but rather, who is being left behind?

a year's overview

# WHERE WE ARE NOW

The 2020 fiscal year has been a challenging period.

It will not be an exaggeration to say that it is impossible to reflect on this period without focusing the on tragic circumstances that have beset the Philippines and the world December 2019 - namely, the eruption of Taal Volcano. the devastating typhoons Rolly and Ulysses that hit several provinces including the National Capital Region, and the ongoing global COVID-19 pandemic. with its widespread community lockdowns. The resulting loss of lives, disruption to livelihood, and destruction to property continue to heavily impact the Philippine economy and society as a whole, but more especially on the most vulnerable sectors in our communities. It has been during these most trying times that we have seen the worst and the best of mankind.

This is the backdrop against which we see the display of commitment of the Commission on Human Rights (CHR) to stand firm on its mandate to protect and promote human rights. Despite the limitations presented by the quarantine restrictions combined with budget reduction, the CHR did not waiver in working for the achievement of its 2020

commitments in its Promotion and Policy Advisory outputs.

In **Protection**, the Commission resolved 1,693 cases. Of these, 429 were resolved for filing of cases in the proper judicial and executive agencies; 1,047 were either closed, terminated, or dismissed; and 16 were resolved through alternative dispute resolution (ADR).

Despite the prohibition of physical jail visitations as part of the pandemic measures, the **Prevention** work continued through the *e-Dalaw*, the online jail visitation program. Through this platform, 849 places of detention were checked and 1,982 persons deprived of liberty (PDL) were provided with legal assistance.

To ensure that the public is kept informed of their human rights during these critical times, the conduct of webinars. of information posting materials on various social media platforms. and -notwithstanding logistical challenges posed by the quarantine restrictions -- the conduct of human rights celebratory events via live streaming or a blend of physical and live CHR **Promotion** streaming. The accomplishments proudly consist of 240 training sessions conducted face-to-face

and online, 379 human rights celebratory events, and 109 education materials produced.

In terms of **Policy Advisory**, a total of 76 issuances were issued of which 27.63% were adopted by the relevant and concerned agencies and local government units. The **Gender Ombud** Report prepared by the CHR Gender Equality and Women's Human Rights was featured in the Regional report on Gender-Related Violence in the time of COVID-19.

To Commission's support the commitment to ensure the unhampered delivery of services to the public, Alternative Work Arrangements based on the guidelines issued by the Civil Service Commission were observed. All 844 employees continued to perform their responsibilities, whether they may reporting physically to respective workplaces or working from home. In 2020, the CHR had, in its employee roster, 380 employees at the Central Office and 462 in the Regional Offices. Of this number, 29 represent the Indigenous Peoples of Ifugao, Maranaw, Kalinga Apayao.

With support from the European Union and the Spanish government through the GOJUST Human Rights Project, which was concluded as of the end of September 2020, major strides in institutional strengthening and civil society engagement were achieved. The Project paved the way for the following in 2020: full construction and inauguration of regional offices of CARAGA and Region I; set up of various

hubs for legal, e-lawyering services, sanctuaries as well as health and wellness for victims and human rights defenders: finalization of the competency development framework for the CHR's human resources; publication of various knowledge products human and gender rights; procurement and installation of ICT equipment to improve the physical facilities at the CHR as well as to support the work-fromhome arrangements; development of online systems and processes investigation. data gathering and monitoring through the Investigation Reporting Application (IRA) and the Rights Observatory: development of handbook and training manuals on paralegal services to help decongest jails and competency-based (ladderized) investigation, respectively; and production of IEC materials on various human rights issues concerns, such as on death penalty, gender-based violence, and migrant workers, among others. The GOJUST Human Rights Project boosted the provision of human rights protection, prevention, promotion, and advisory services of the CHR. It likewise contributed to the institutional strengthening efforts of the Commission through the enhancements in the administrative, finance, procurement, and other support to operations.

The COVID-19 pandemic practically forced the world to grind to a halt, but the CHR continued to deliver on its commitment to provide prompt, accessible, responsive and excellent service despite the limitations and quarantine restrictions.

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# 2020 NUMBERS & STATISTICS



# ACCOMPLISHMENTS IN HUMAN RIGHTS PROTECTION SERVICES

As an independent national human rights institution (NHRI) in the country, the Commission on Human Rights (CHR) exists as the premiere instrumentality of the State to ensure, at all times, the protection of the Human Rights of the people in the country, as well as Filipinos residing abroad. It undertakes a two-pronged mission: (1) to investigate human rights violations involving civil and political rights, as well as to pursue the investigation and monitoring of incidents and situations pertaining to economic, social, and cultural rights; and (2) to facilitate the establishment of programs and mechanisms for the advancement of human rights and resolution of cases of human rights violations.

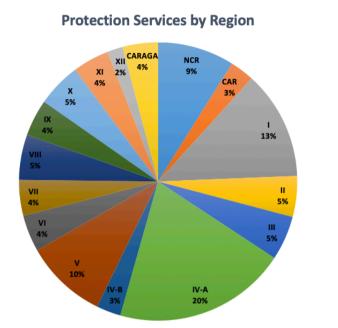
All figures presented are sourced from the CHR's Investigation and Case Monitoring System (ICMS) and 2020 CHR Central and Regional Accomplishment Reports.

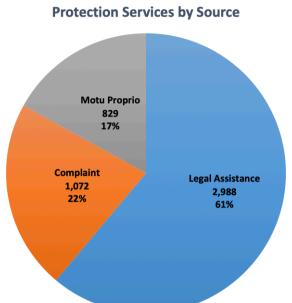
#### **Request for Protection Services**

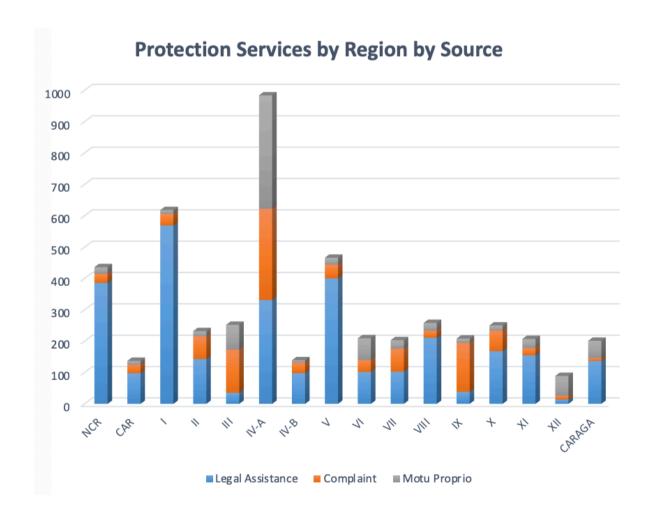
The table below shows the number of complaints/ requests received by the Commission from January to December with a total of 4,889. Of these numbers, 2,988 were sourced out from Legal Assistance, 1,072 complaints and 829 are Motu Proprio cases.

TABLE 1.1
Breakdown of Requests for Protection Services
(by Region and by Source)

Region	Legal Assistance	Complaint	Motu Proprio	Total
NCR	386	29	21	436
CAR	98	27	12	137
I	569	37	12	618
II	143	73	16	232
III	35	138	79	252
IV-A	331	291	362	984
IV-B	98	33	8	139
V	400	44	22	466
VI	102	38	69	209
VII	103	73	27	203
VIII	211	22	25	258
IX	38	157	13	208
X	168	66	16	250
XI	155	23	29	207
XII	14	12	63	89
CARAGA	137	9	55	201
Total	2,988	1,072	829	4,889







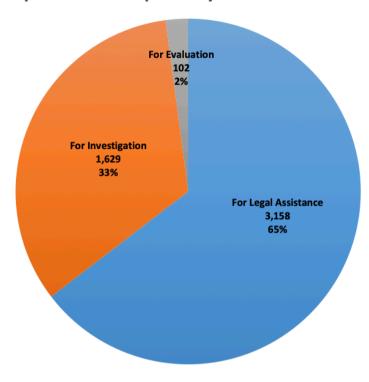
#### **Evaluation of Complaints and Requests**

The 4,889 requests for protection services are categorized into 3,158 Legal Assistance, 1,629 for Investigation and 102 for Evaluation. Region I rendered the greatest number of Legal Assistance with 564 or 17.86% of the total while region IV-A garnered the highest cases for Investigation with 636 or 39% of the said total. Above half of the said total were rendered for Legal Assistance.

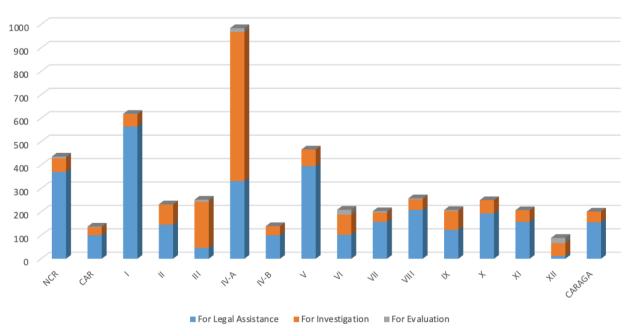
TABLE 1.2
Breakdown of Evaluation of Complaints and Requests
(By Region and by Results of Evaluation)

Region	For Legal Assistance	For Investigation	For Evaluation	Total
NCR	370	58	8	436
CAR	100	34	3	137
I	564	52	2	618
II	145	86	1	232
III	46	197	9	252
IV-A	331	636	17	984
IV-B	100	38	1	139
V	395	71	0	466
VI	102	86	21	209
VII	157	40	6	203
VIII	208	45	5	258
IX	123	80	5	208
X	193	57	0	250
XI	157	49	1	207
XII	12	54	23	89
CARAGA	155	46	0	201
Total	3,158	1,629	102	4,889

#### **Complaints and Requests by Results of Evaluation**



#### **Complaints and Requests by Region by Result of Evaluation**



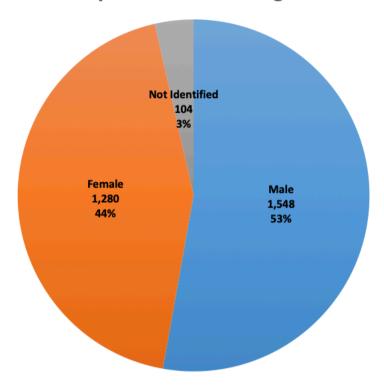
#### Disaggregation of Alleged Victims and Complainants for Investigation

Out of the 1,631 cases for investigation, a total of 2,932 victims were identified. A sizeable influx of 1,548 are identified as male, 1,280 female, and 104 are not identified or *no record of victim found in the complaint.* It is worthy to mention that female victims who are more susceptible by human rights violations almost equates the number of male victims. This signifies that women are more empowered and likely aware of their human rights.

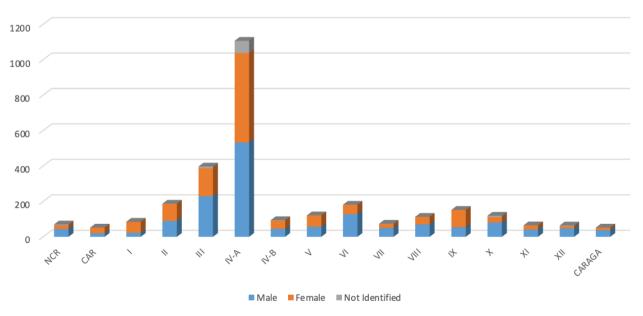
TABLE 2
Breakdown of Disaggregation of Alleged Victims and
Complainants for Investigation
(by Region)

Regional Office	Male	Female	Not Identified	Total
NCR	44	21	5	70
CAR	20	32	0	52
I	23	62	0	85
II	90	96	1	187
III	229	158	10	397
IV-A	532	505	69	1,106
IV-B	45	47	2	94
V	57	64	0	121
VI	128	52	1	181
VII	50	22	2	74
VIII	70	43	0	113
IX	54	98	0	152
X	80	30	9	119
XI	41	23	1	65
XII	47	13	4	64
CARAGA	38	14	0	52
Total	1,548	1,280	104	2,932

# Sex Disaggregation of Alleged Victims and Complainants for Investigation



#### Sex Disaggregation of Alleged Victims and Complainants for Investigation by Region



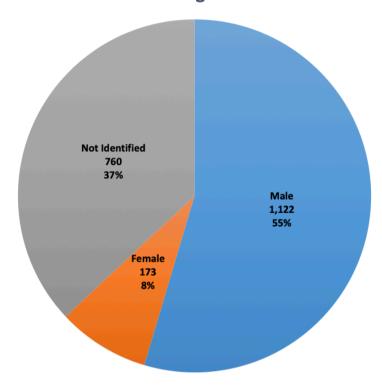
#### Sex Disaggregation of Alleged Respondents for Investigation

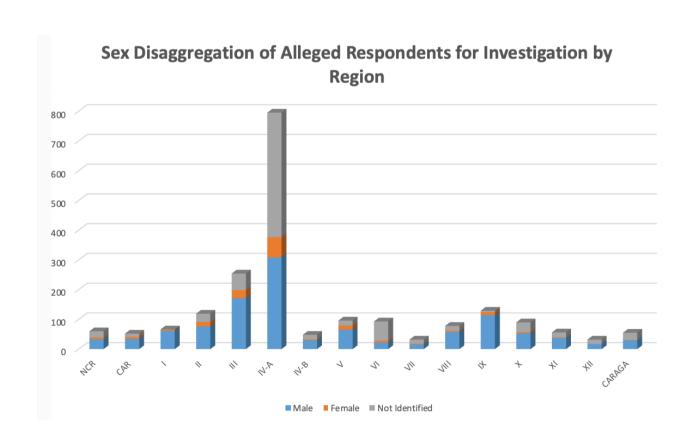
A combined number of 2,055 cases were recorded for alleged respondents for investigation. Out of the entire total, 1,122 were identified as male, 173 were female, and 760 were "not identified" or no record of respondents found in the complaint.

TABLE 3
Breakdown of Sex Disaggregation of Alleged Respondents for Investigation (by Region)

Regional Office	Male	Female	Not Identified	Total
NCR	33	6	21	60
CAR	34	7	11	52
I	61	4	1	66
II	76	15	28	119
III	171	27	56	254
IV-A	308	68	419	795
IV-B	29	3	16	48
V	65	14	17	96
VI	22	6	65	93
VII	16	2	14	32
VIII	57	4	17	78
IX	114	10	5	129
X	53	4	33	90
XI	37	2	17	56
XII	17	0	15	32
CARAGA	29	1	25	55
Total	1,122	173	760	2,055

## Sex Disaggregation of Alleged Respondents for Investigation



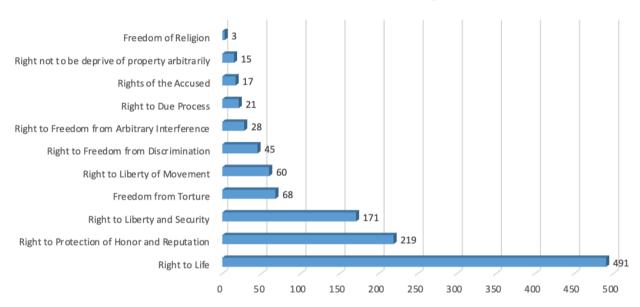


#### **Complaints Evaluated for Investigation by Rights**

#### A. Violation of Civil Rights

The Commission's constant effort to protect the civil rights of the Filipino people is in consonance with our agreement to the International Covenant on Civil and Political Rights (ICCPR). A total of 1,138 specific civil rights were violated and were assisted by the Commission during January- December 2020. The table below shows that the most violated civil right was the **Right to Life** comprising 43.15% of the total violations.

#### **Number of Violations of Civil Rights**

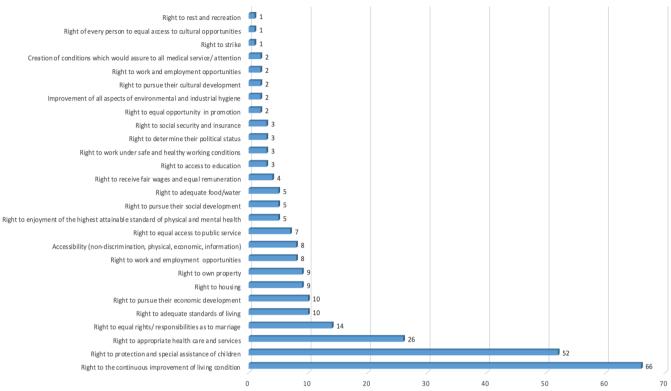


Note: There can be multiple Civil/ESC/Political Right Violations in one case.

#### **B.** Violation of Economic-Socio- Cultural Rights

With the commitment to the Convention on Economic, Social, and Cultural Rights (CESCR), the Commission provided a total of 263 legal assistance concerning ESCR, 25.09% of which pertain to the **Right to the continuous improvement of living condition**.



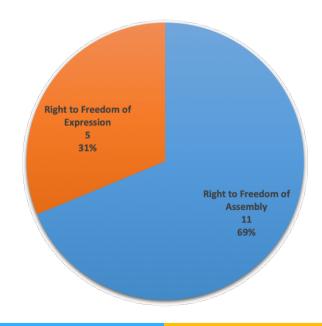


Note: There can be multiple Civil/ESC/Political Right Violations in one case.

#### C. Violation of Political Rights

The Commission aided 16 clients related to the violation of political rights. 11 or 69% of the said total were related to the violation of rights to **Freedom of Expression** and the rest were violations of **Right to Freedom of Assembly.** 

Figure 1.3
Number of Violations on Political Rights



#### Extra-Judicial Killings, Enforced Disappearances, and Torture

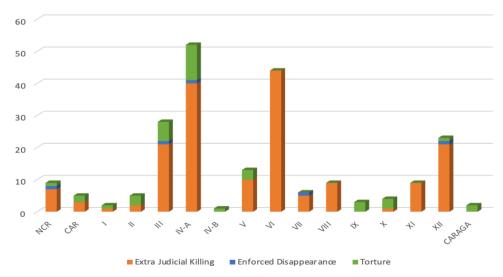
In the Philippines, one of the most recent problem relating to extrajudicial killing has been the controversy concerning the ethical standing of targeted killing. Extra-Judicial Killings also known as EJK, together with Enforced Disappearances (ED), and torture are no longer foreign. It is the CHR's utmost duty to address this problem by bringing all EJK cases to court and ensuring all violators are made accountable and justice.

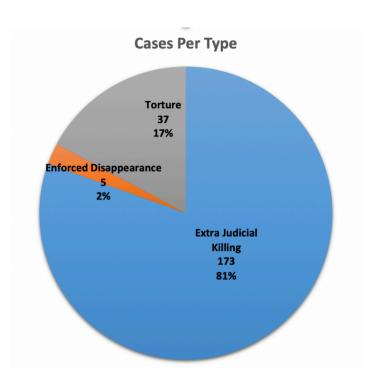
From January to December 2020, the CHR tallied a total number of 173 EJK cases with 207 victims; 5 cases of EDs with five (5) victims; and 37 cases of torture with 54 victims.

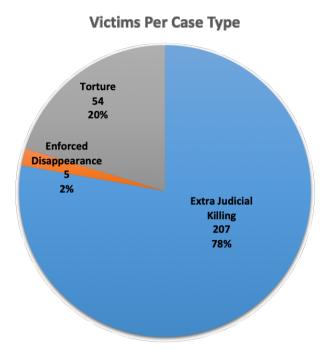
TABLE 4
Number of Alleged EJK, ED, and Torture Cases and Victims by Region

Region	I	EJK		ED		rture
	Cases	Victims	Cases	Victims	Cases	Victims
NCR	7	6	1	1	1	1
CAR	3	3	0	0	2	2
I	1	1	0	0	1	1
II	2	2	0	0	3	4
III	21	26	1	1	6	15
IV-A	40	48	1	1	11	11
IV-B	0	0	0	0	1	1
V	10	10	0	0	3	3
VI	44	63	0	0	0	0
VII	5	6	1	1	0	0
VIII	9	10	0	0	0	0
IX	0	0	0	0	3	7
X	1	1	0	0	3	6
XI	9	10	0	0	0	0
XII	21	21	1	1	1	1
CARAGA	0	0	0	0	2	2
Total	173	207	5	5	37	54

Number of Alleged Extra Judicial Killing, Enforced Disappearance and Torture Cases by Region







#### EJK Drug-Related Cases

With the present administration, Extra-Judicial Killings continue to be rampant since 2016. As such, the CHR initiated an imminent measure to cease the senseless killings by establishing an EJK Task Force dedicated on drug-related issues on May 2016 until present. As of December 31, 2020, a total of **3,273** cases were resolved by the Commission. Though it's still far from the ideal, the said total created a major impact which pushes the administration to suspend the "Operation Tokhang" which denies many innocents lives.

A vast portion of the said total came out from Region IV-A with 701 cases or 21.42%. This is because CALABARZON had the greatest number of EJK cases received.

97.27% (3,737) of the total victims were identified as male, while the rest are female. With regard to the mode of killings, there are 1,893 victims killed in Law Enforcement Operations and 1,379 killed by Unidentified Assailants.

TABLE 4.1 Breakdown of Drug-Related EJK Cases

(May 10,2016- December 31,2020)

					<b>Mode of Killing</b>			
CHR Office	No. of Cases	No. of Victims	Male Victims	Female Victims	Killed in Law Enforcement Operations	Killed by Unidentified Assailants		
Investigation Office	211	253	236	17	89	122		
NCR	476	599	583	16	239	237		
CAR	54	56	54	2	12	42		
I	202	208	197	11	27	174		
II	85	96	94	2	20	65		
III	432	496	495	1	326	106		
IV-A	701	802	787	15	592	109		
IV-B	11	11	11	0	7	4		
V	91	99	95	4	61	30		
VI	150	172	169	3	60	90		
VII	260	314	302	12	137	123		
VIII	75	96	91	5	50	25		
IX	57	63	61	2	29	28		
X	109	140	137	3	52	57		
XI	136	155	150	5	99	37		
XII	132	180	177	3	62	70		
CARAGA	91	102	98	4	31	60		
Total	3,273	3,842	3,737	105	1,893	1,379		

#### **Complaints/ Cases involving Children**

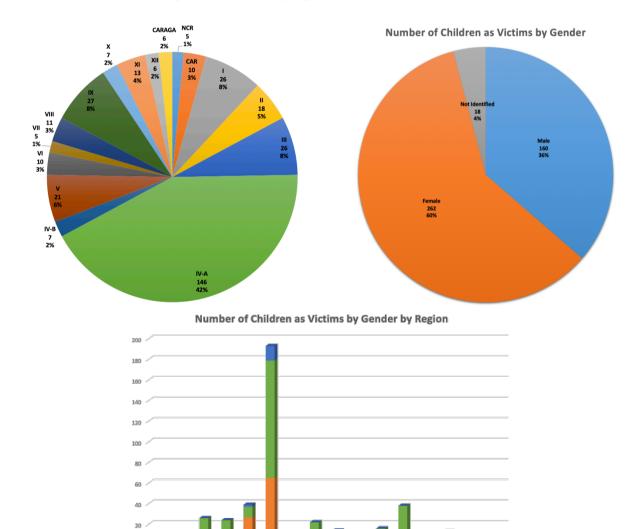
Rights of the Child is one of the thematic sectors that the CHR is focusing on. Several protocols are being observed to ensure that the rights of the child are protected, respected, and fulfilled. For January-December 2020, a total of 344 request for Protection Services involving children were received. Of the said number, 160 were male, 262 were female and 18 are not identified which gives a total of 440 victims.

TABLE 5
Breakdown of the Number of Complaints/ Cases Involving Children as
Victims by Gender and by Region

Regional Office	Total RPS*	Number of Child Victims			
Regional Office	Total KP5	M	F	NI*	Total
NCR	5	4	1	1	6
CAR	10	4	6	0	10
I	26	4	22	0	26

Dagional Office	Total RPS*	N	umber of	Child Vict	tims
Regional Office	Total KP5	M	F	NI*	Total
II	18	10	14	0	24
III	26	27	10	2	39
IV-A	146	65	114	14	193
IV-B	7	3	9	0	12
V	21	5	17	0	22
VI	10	6	8	0	14
VII	5	4	2	0	6
VIII	11	7	9	0	16
IX	27	8	30	0	38
X	7	5	2	1	8
XI	13	1	12	0	13
XII	6	3	3	0	6
CARAGA	6	4	3	0	7
Total	344	160	262	18	440

Complaints/ Cases involving Children as Victims by Regions



■Male ■ Female ■ Not Identified

#### **Gender Related Complaints/Cases**

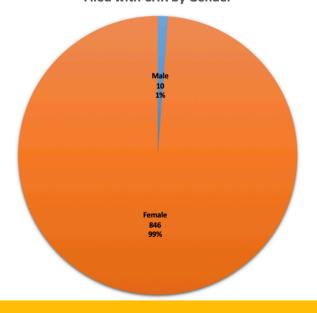
As the Gender Ombud of the country, it is the mandate of the CHR to promote Gender Equality and Women Empowerment. In relation to that, a total number of 705 requests for protection services were recognized and accommodated by the CHR with 856 victims. Of the entire victims, eight (10) were male and 846 were female or 98.83% of the said total.

TABLE 6
Regional Breakdown of the Number of Victims of Gender-Related Complaints/Cases Filed with CHR

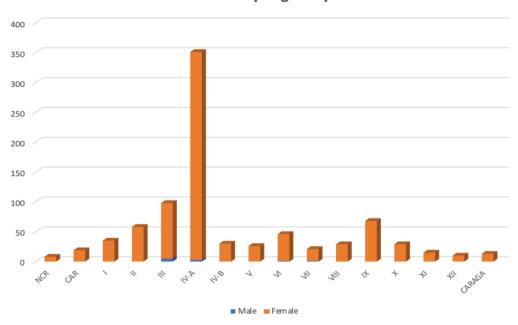
Dogional Office	Total	Number of Victims			
Regional Office	RPS	M	F	Total	
NC	8	0	8	8	
CAR	18	0	19	19	
I	35	0	35	35	
II	46	0	58	58	
III	87	5	93	98	
IV-A	293	3	348	351	
IV-B	17	0	30	30	
V	25	0	26	26	
VI	26	1	45	46	
VII	20	1	20	21	
VIII	16	0	29	29	
IX	51	0	68	68	
X	27	0	29	29	
XI	15	0	15	15	
XII	9	0	10	10	
CARAGA	12	0	13	13	
Total	705	10	846	856	

Gender Related Complaints/Cases
Filed with CHR by Region

Number of Victims of Gender Related Complaints/Cases Filed with CHR by Gender



#### Number of Victims of Gender Related Complaints/Cases Filed with CHR by Region by Gender



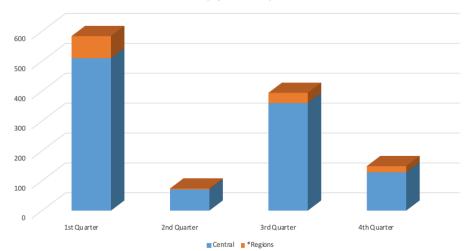
#### **Clearance and Certifications**

The CHR issued 1,201 clearances in 2020. 89% percent of these were issued from the Central office and the rest were issued from the regional offices. Close to half (48.3%) of the clearances issued were released in the first quarter.

TABLE 7.1
Number of CHR Clearance Issued by Quarter

CHR Office	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
Central	510	71	360	128	1,069
*Regions	74	3	34	21	132
TOTAL	584	74	394	149	1,201

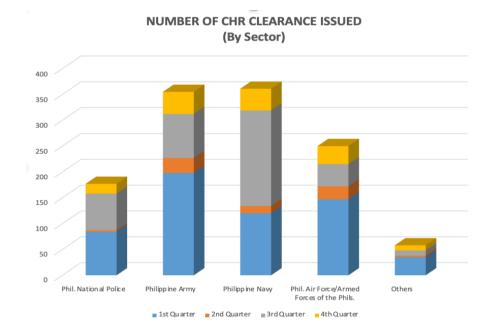
CHR CLEARANCE ISSUED BY THE CHR (CY 2020)
(By Quarter)



Of the 1,201 clearances, 29.5% were issued to the Philippine Army, 30% for the Philippine Navy, 20.8% for the Philippine Air Force, 14.7% to the Philippine National Police, and the rest were for other sectors or agencies.

TABLE 7.2 Number of CHR Clearance Issued by Sector

Sector	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
Phil. National Police	84	3	71	19	177
Philippine Army	198	29	85	43	355
Philippine Navy	120	14	185	42	361
Phil. Air Force/Armed Forces of the Phils.	147	25	43	35	250
Others	35	3	10	10	58
TOTAL	584	74	394	149	1,201



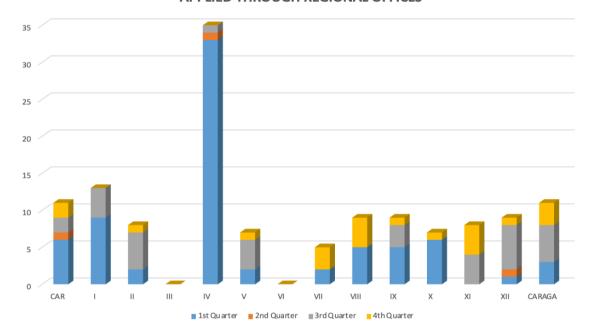
The graph and table below provide the breakdown of Clearances issued from the Regional Offices. 132 Clearances were issued by the Commission from the 16 Regional Offices or 11% of the 1,201 total Clearances issued for 2020.

TABLE 7.3
Number of CHR Clearance Issued Applied Through Regional Offices

Regional Offices	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
CAR	6	1	2	2	11
I	9	-	4	-	13
II	2	_	5	1	8
III	_	-	-	_	-

Regional Offices	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
IV	33	1	1	-	35
V	2	-	4	1	7
VI	-	-	-	_	_
VII	2	-	-	3	5
VIII	5	-	-	4	9
IX	5	-	3	1	9
X	6	-	-	1	7
XI	-	-	4	4	8
XII	1	1	6	1	9
CARAGA	3	-	5	3	11
TOTAL	74	3	34	21	132

### CHR CLEARANCES ISSUED APPLIED THROUGH REGIONAL OFFICES



Records show that the highest request for clearance was for the purpose of Confirmation of Appointment comprising 26.48% of the total.

TABLE 7.4 Number of CHR Clearance Issued as to Purpose

Purpose	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
UN Mission	30	3	186	67	286
Schooling Abroad	91	20	28	17	156
Schooling	66	10	69	23	168
Promotion	31	5	73	20	129
Confirmation	240	34	30	14	318
Nomination	74	2	2	2	80
Optional Retirement	-	-	-	-	-

Purpose	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
Compulsory	-	-	-	1	1
Retirement					
Travel Abroad	35	-	1	-	36
Others	17	-	5	5	27
TOTAL	584	74	394	149	1,201

NUMBER OF CLEARANCE ISSUED AND ITS PURPOSE

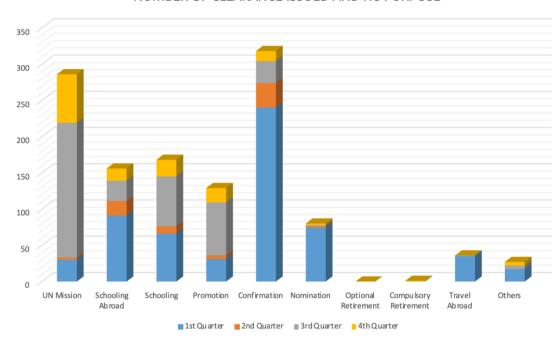
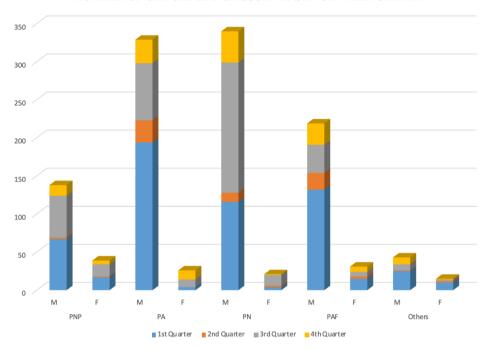


TABLE 7.5
Number of CHR Clearance Issued Based on Gender

Sector		1st	2nd	3rd	4th	TOTAL
		Quarter	Quarter	Quarter	Quarter	
DND	M	67	2	55	14	124
PNP	F	17	1	16	5	34
PA	M	194	29	75	31	298
PA	F	4	-	10	12	14
DM	M	116	12	171	41	299
PN	F	4	2	14	1	20
DAE	M	132	22	37	28	191
PAF	F	15	3	6	7	24
Others	M	25	1	8	9	34
Others	F	10	2	2	1	14
Total	M	534	66	346	123	946
Total	F	50	8	48	26	106
Over-all Tota	al	584	74	394	149	1,052

#### NUMBER OF CHR CLEARANCE ISSUED BASED ON THEIR GENDER

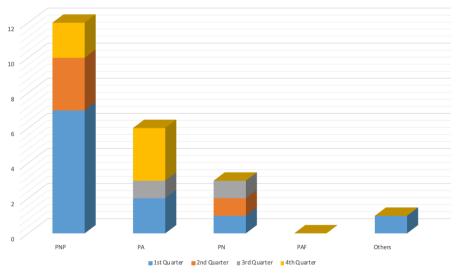


For the year 2020, the Commission issued 22 certifications, half of which were issued to the Philippine National Police (PNP).

TABLE 8.1 Certifications Issued by Sector

Sector	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
PNP	7	3	-	2	12
PA	2	-	1	3	6
PN	1	1	1	-	3
PAF	-	-	-	-	_
Others	1	-	-	-	1
TOTAL	11	4	2	5	22





The same with the clearances issued, the highest number of requests for certification was for the purpose of Confirmation of Appointment.

TABLE 8.2 Number of Certifications Issued as to Purpose

Purpose	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
UN Mission	-	-	-	-	-
Schooling Abroad	2	-	-	-	2
Schooling	2	-	1	1	4
Promotion	2	1	-	2	5
Confirmation	2	3	1	1	7
Nomination	1	-	-	1	2
Optional Retirement	-	-	-	-	-
Compulsory	-	-	-	-	-
Retirement					
Travel Abroad	1	-	-	-	1
Others	1	-	-	-	1
TOTAL	11	4	2	5	22

NUMBER OF CERTIFICATIONS ISSUED AND ITS PURPOSE

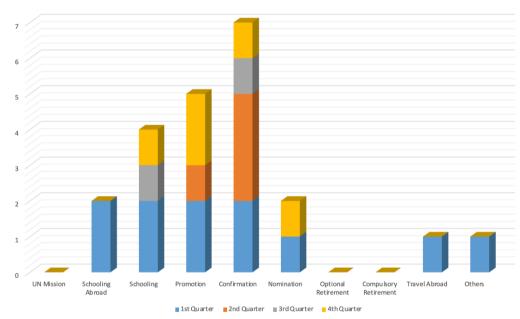


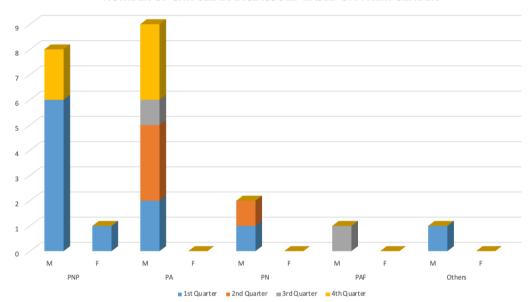
TABLE 8.3 Number of Certifications Issued based on Gender

21 or 95.45% of the Certifications issued were requested by males.

Sector/Gender		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
DND	M	6	-	-	2	8
PNP	F	1	-	-	-	1
PA	M	2	3	1	3	9

Sector/Gender		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL
	F	-	-	-	_	-
DNI	M	1	1	-	-	2
PN	F	-	-	-	-	-
PAF	M	-	-	1	-	1
PAF	F	-	-	-	_	-
Othora	M	1	-	-	-	1
Others	F	-	-	-	_	_
Total	M	10	4	2	5	21
Total	F	1	-	-	-	1
Over-all Tota	al	11	4	2	5	22

#### NUMBER OF CHR CLEARANCE ISSUED BASED ON THEIR GENDER



#### **Resolved Cases**

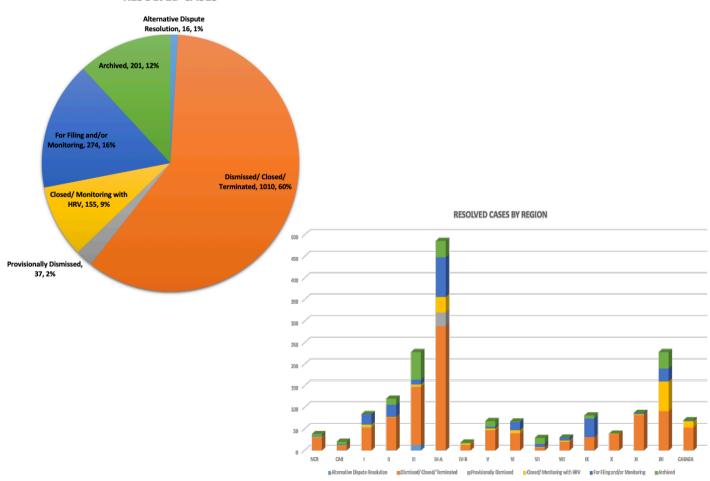
For 2020, the Commission resolved a total of 1,465 cases. Of these 919 or 62.73%, which is a fairly large portion of the total, were dismissed/closed/terminated.

TABLE 9 Number of Resolved Cases

Region	Alternative Dispute Resolution	Dismissed/ Closed/ Terminated	Provisionally Dismissed	Closed/ Monitoring with HRV	For Filing and/or Monitoring	Archived	Total
NCR	0	30	1	1	2	4	38
CAR	1	10	0	1	2	6	20
I	0	52	2	6	24	0	84
II	1	76	0	1	28	14	120

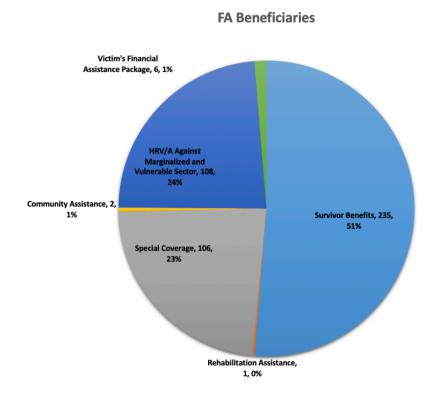
Region	Alternative Dispute Resolution	Dismissed/ Closed/ Terminated	Provisionally Dismissed	Closed/ Monitoring with HRV	For Filing and/or Monitoring	Archived	Total
III	12	135	1	5	11	64	228
IV-A	1	287	32	36	92	38	486
IV-B	0	13	0	3	0	2	18
V	0	47	0	4	4	13	68
VI	0	39	1	7	19	1	67
VII	0	7	0	1	7	14	29
VIII	0	20	0	3	7	0	30
IX	1	30	0	0	43	7	81
X	0	38	0	1	0	0	39
XI	0	82	0	2	3	0	87
XII	0	91	0	69	30	38	228
CARAGA	0	53	0	15	2	0	70
Total	16	1,010	37	155	274	201	1,693

#### **RESOLVED CASES**

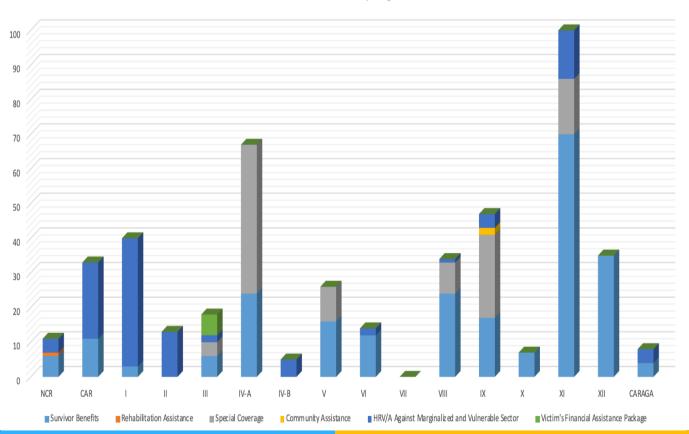


#### Financial Assistance

Financial Assistance (FA) was granted to 458 beneficiaries nationwide. Region XI provided assistance to the highest number of beneficiaries: 100. As to the type of assistance, 51% were for Survivor Benefits.



FA Beneficiaries By Regions



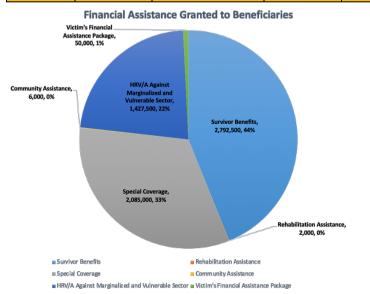
The total amount of FA granted reached PhP6,363,000. Of this amount, 43.9% went to Survivor Benefits.

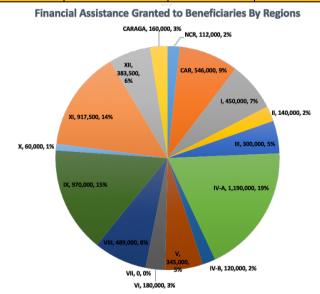
TABLE 10.1 Number of FA Beneficiaries

Region	Survivor Benefits	Rehabilitation Assistance	Special Coverage	Community Assistance	HRV/A Against Marginalized and Vulnerable Sector	Victim's Financial Assistance Package	Total
NCR	6	1	-	-	4	-	11
CAR	11	-	-	-	22	-	33
I	3	-	-	-	37	-	40
II	-	-	-	-	13	-	13
III	6	-	4	-	2	6	18
IV-A	24	-	43	-	-	-	67
IV-B	-	-	-	-	5	-	5
V	16	-	10	-	-	-	26
VI	12	-	-	-	2	-	14
VII	-	-	-	-	-	-	0
VIII	24	-	9	-	1	-	34
IX	17	-	24	2	4	-	47
X	7	-	-	-	-	-	7
XI	70	-	16	-	14	-	100
XII	35	-	-		-	-	35
CARAGA	4	-	-	-	4	-	8
Total	235	1	106	2	108	6	458

TABLE 10.2
Amount of Financial Assistance Granted to Beneficiaries

Region	Survivor Benefits	Rehabilitation Assistance	Special Coverage	Community Assistance	HRV/A Against Marginalized and Vulnerable Sector	Victim's Financial Assistance Package	Total
NCR	70,000	2,000	-	-	40,000	-	112,000
CAR	180,000	-	-	-	366,000	-	546,000
I	60,000	-	-	ı	390,000	-	450,000
II	-	-	-	-	140,000	-	140,000
III	100,000	-	120,000	,000 - 30,000		50,000	300,000
IV-A	280,000	-	910,000	-	-	-	1,190,00 0
IV-B	-	-	-	-	120,000	-	120,000
V	200,000	-	145,000	ı	-	-	345,000
VI	160,000	-	-	-	20,000	-	180,000
VII	-	-	-	ı	-	-	-
VIII	349,000	-	130,000	ı	10,000	-	489,000
IX	330,000	-	580,000	6,000	54,000	-	970,000
X	60,000	-	-	-	-	-	60,000
XI	560,000	-	200,000	-	157,500	-	917,500
XII	383,500	-	-	-			383,500
CARAGA	60,000	-	-	-	100,000	-	160,000
Total	2,792,500	2,000	2,085,000	6,000	1,427,500	50,000	6,363,000





#### Forensic services

For 2020, a total of 29 Forensic Services were conducted by the Commission through the Forensic Division. Forensic Services consist of Medical Examinations, Exhumations, Autopsy Reports.

#### **Tanggol Karapatan and Covid-Related PAPs**

During the 2020 pandemic, it is worthy to mention that considering the environment, the task, the threat, resources available, such as personal protective equipment, and the feasibility of protective measures, the CHR never backed down to commit its mandate. The Tanggol Karapatan or E-lawyering initiative of the Commission covered the CHR Central's and Regional Offices, beginning March 2020 until present. 1,980 Covid-Related Complaints were assisted by the Commission of which Arrest/Detention being the top complaint with 228. Assistance rendered by the CHR were in the form of email correspondence, and hotline

Case	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
Total Case Per Month	103	277	195	243	244	207	251	187	140	133	1980

Case	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
Provision of Government Assistance (Relief, DOLE and SAP)	6	86	39	8	4	8	3	0	0	0	154
Quarantine Pass, Gate Pass	6	0	0	0	-	-	-	-	-	-	6
Stranded Persons	4	1	0	1	3	0	0	0	1	0	10
Violation to Privacy	-	-		1	1	0	2	2	0	0	5
Discrimination against Frontliners	3	1	0	2	1	1	1	0	0	0	9

Case	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
Request for Financial Assistance/ Assistance Hospital Bill	1	3	0	3	7	5	2	1	1	2	25
Torture or Cruel, Inhuman, Degrading Treatment or Punishment	17	86	35	17	10	5	11	4	0	1	186
ABUSE OF AUTHORITY	-			20	16	7	6	3	3	3	58
Arrest/Detention	11	37	29	30	36	15	26	30	6	8	228
Threat Attack/Suppression of Freedom of Expression	2	3	6	5	1	0	9	3	11	5	45
MINOR VICTIM /CHILD PORNOGRAPHY/ Abuse/ PEDOPHILIA	-	-	6	17	10	10	8	7	17	20	95
DRUG related (DURING COVID)	-	-	3	4	6	10	2	5	1	0	31
RED TAGGING (DURING COVID)	-	-	11	5	7	5	6	4	8	10	56
PDL/INHUMANE TREATMENT/ DEATH OF PDL's in PRISON	-	-			6	4	8	12	7	4	41
Discrimination	-	1	4	1	4	2	4	3	2	1	22
KILLINGS/ Arbitrary Deprivation of Life	19	2	0	3	0	18	28	15	15	14	114
Legal Assistance/Advice/ Counselling	0	2	8	33	25	11	23	11	10	13	136
Minor victims	3	12	-	-	-	-	-	-	-	-	15

Case	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
Harassment	-	4	7	26	10	19	23	11	4	5	109
RESOLUTION NO. 1 OF INDIGENOUS PEOPLES SECTORAL COUNCIL	-	-	1	-	21	0	0	0	0	0	21
HRVCB	-	-	-	-	-	0	3	4	10	8	25
Internal Memo/ Memo for compliance	-	-	-	-	-	7	8	5	7	8	35
FF up Memo	-	-	-	-	-	32	24	26	14	9	105
Others (Please indicate in remarks)	27	22	31	49	56	47	52	40	22	22	368
TOTAL	103	277	195	243	244	207	251	187	140	133	1,980

#### E-Gender Ombud

As the country's Gender Ombud, Gender-Based Violence (GBV) Portal were created to address GBV be it international, national or regional. Online Reporting can be found in <a href="https://www.gbvcovid.report">https://www.gbvcovid.report</a>. The report was well disaggregated from the number of "victims-survivors" sector and age group, as well as the accused/perpetrators sector, relationship to the victims, and violation committed. The GBV portal has recorded a total of 157 cases, both domestic and international.

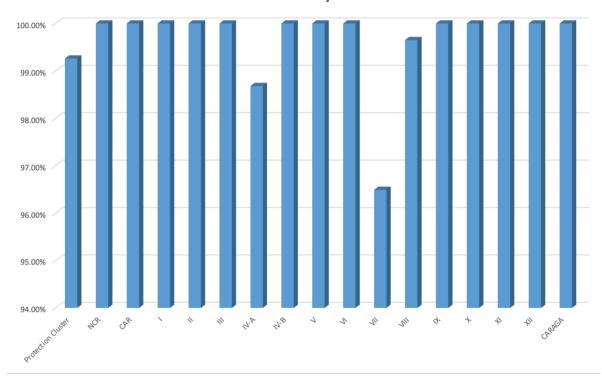
#### **Client Satisfaction on Protection Services**

For the year 2020, the Commission assisted 3,529 clients who filled out the Customer Feedback Form (CFF). Of these clients, 99.74% rated the services they received from the CHR as Satisfactory. The CFF for protection services consists of feedback in Human Rights Violation, Legal Assistance, Jail Visitations and Issuance of Clearance.

TABLE 11
Number of Satisfied Clients in the Delivery of Protection Services

Regional Offices	Total Number of CFFs for protection services	Total Number of satisfied clients in the delivery of protection services	% Accom.
Protection Cluster	270	268	99.26%
NCR	142	142	100%
CAR	143	143	100%
I	131	131	100%
II	319	319	100%
III	147	147	100%
IV-A	151	149	98.68%
IV-B	181	181	100%
V	183	183	100%
VI	167	167	100%
VII	114	110	96.49%
VIII	284	283	99.65%
IX	428	428	100%
X	315	315	100%
XI	260	260	100%
XII	117	117	100%
CARAGA	177	177	100%
Total	3,529	3,520	99.74%

**Satisfied Clients in the Delivery of Protection Services** 





# ACCOMPLISHMENTS ON HUMAN RIGHTS PREVENTION SERVICES

The International Covenant on Civil and Political Rights (ICCPR) explicitly provides that all persons deprived of liberty shall be treated with humanity and with respect for the inherent dignity of the human person. As such, under the 1987 Constitution, the Commission on Human Rights (CHR) is mandated to exercise visitorial powers over jails, prisons, or detention facilities<sup>1</sup> to monitor the human rights situation of PDLs.

The same visitorial powers are also found in the Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9745, or the Anti-Torture Act of 2009, and RA No. 10353, or the Anti-Enforced or Involuntary Disappearance Act of 2012, as well as its IRR, which essentially states that the CHR, or any of its duly authorized representatives, can exercise such powers at any time, over jails, prisons, detention facilities, or any other place of detention (POD), in an unrestricted, independent, and unannounced manner.

#### Number of Jail Visitations

For 2020, the CHR conducted a total of 849 Jail Visitations. The visitations conducted were a combination of face-to-face visits, virtual visits (via Zoom, Facebook Messenger, Skype, etc.), mobile/landline phone conversations, and/or emailed responses from PODs.

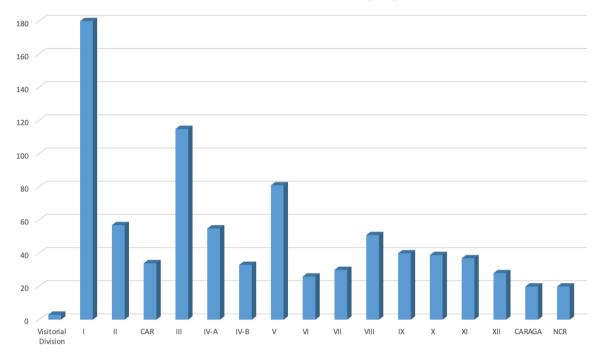
TABLE 12 Breakdown of Number of Jails Visitation (per Region)

Regional Office	Number of Visits Conducted
Visitorial Division	3
I	180
II	57
CAR	34
III	115
IV-A	55
IV-B	33
V	81
VI	26
VII	30
VIII	51
IX	40
X	39
XI	37
XII	28
CARAGA	20
NCR	20
Total	849

CHR 2020 ANNUAL REPORT

<sup>&</sup>lt;sup>1</sup> PHIL. CONST. art. XIII, § 18 (4).

#### **Number of Visits Conducted By Region**



#### **Number of PDLs Assisted**

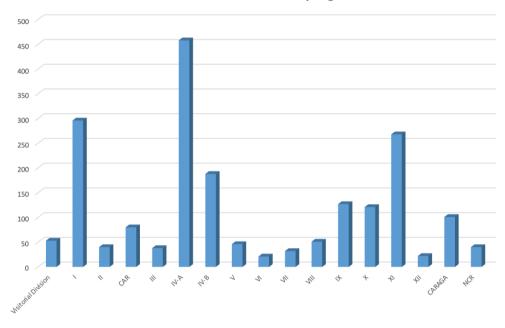
Assistance provided to persons deprived of liberty (PDL) consisted of legal advice, psycho-social services, case follow-ups, family communications, and correspondence with the concerned government agencies, among others. There was a total of 1,982 individuals assisted by the Commission for the year 2020. It is worthy to mention that Region IV-A provided assistance to the highest number of PDLs accounting for 23.11% of the said total.

TABLE 13
Regional Breakdown of Number of PDLs Assisted

Regional Office	Number of PDLs Assisted
Visitorial Division	53
I	296
II	40
CAR	80
III	38
IV-A	458
IV-B	188
V	46
VI	21
VII	32
VIII	51
IX	127
X	121
XI	268

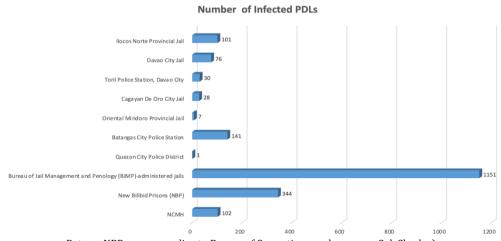
Regional Office	Number of PDLs Assisted
XII	22
CARAGA	101
NCR	40
Total	1,982

**Number of PDLs Assisted By Region** 



#### **Monitoring of Infected PDLs**

Aside from visiting PODs and Assistance of PDLs, the CHR has initiated the monitoring of PDLs infected with Covid 19. As of December 2020, 1,981 PDLs were tested positive of Covid -19 spread in different detention facilities in the country. 1,151 of the total positive cases or 58. 10% of the total came from the Bureau of Jail Management and Penology (BJMP).



Data on NBP were according to Bureau of Corrections spokesperson Col. Chaclag).

Data on BJMP were according to BJMP Director Allan Iral.



# ACCOMPLISHMENTS ON HUMAN RIGHTS PROMOTION SERVICES

#### **Number of Education and Training Activities**

A total of 1,146 Education and Training Activities were conducted from January to December 2020. Despite and even through the quarantine, information and education activities continued, making full use of available technology.

#### Number of Participants

The Education and Training activities conducted were attended by 47,965 participants who officially registered through traditional and online methods. During the quarantine, the Commission hosted several webinars and other online activities to cope with the restrictions imposed. In regions where it was feasible, training workshops and the like were conducted face-to-face while observing health protocols; while online platforms were put to good use for areas under strict quarantine classification.

The Philippine Government mandated and recommended social distancing in regions affected by the outbreak. The wide spread of the Corona Virus greatly affected the Human Rights Education activities (HREs) of the CHR especially on the first semester of the year. From traditional face to face method, the Commission has considerably and instantly shifted into online means from July 2020 up to present using any available online platforms. The table below summarizes the HREs conducted by the Commission.

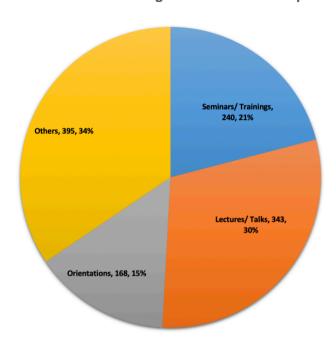
Source: 2020 HREPO Accomplishment Report

TABLE 14. 1
Regional Breakdown of Number of Educational and Training Activities

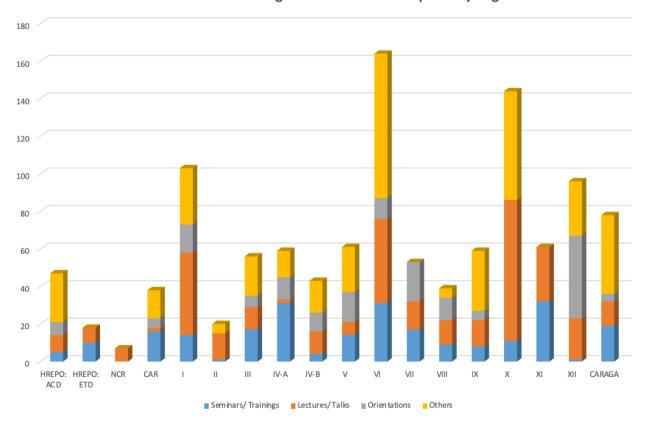
Office	Seminars/ Trainings	Lectures/ Talks	Orientations	Others	Total Number of Participants
HREPO:					
ACD	5	9	7	26	3,638
ETD	10	8	-	-	2,346
NCR	-	7	-	-	252
CAR	16	2	5	15	1,226
I	14	44	15	30	8,295
II	1	14	-	5	552
III	17	12	6	21	2,099
IV-A	31	2	12	14	2,531
IV-B	4	12	10	17	3,781
V	14	7	16	24	1,752
VI	31	45	11	77	4,681
VII	17	15	21	-	2,700
VIII	9	13	12	5	1,434
IX	8	14	5	32	1,122
X	11	75	-	58	5,470
XI	32	29	-	-	2,233
XII	1	22	44	29	1,829

Office	Seminars/ Trainings	Lectures/ Talks	Orientations	Others	Total Number of Participants
CARAGA	19	13	4	42	2,024
Total	240	343	168	395	47,965

**Educational and Training Activities with Participants** 



**Educational and Training Activities with Participants By Regions** 

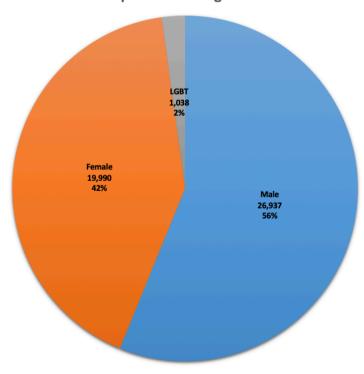


#### Number of Participants according to Gender

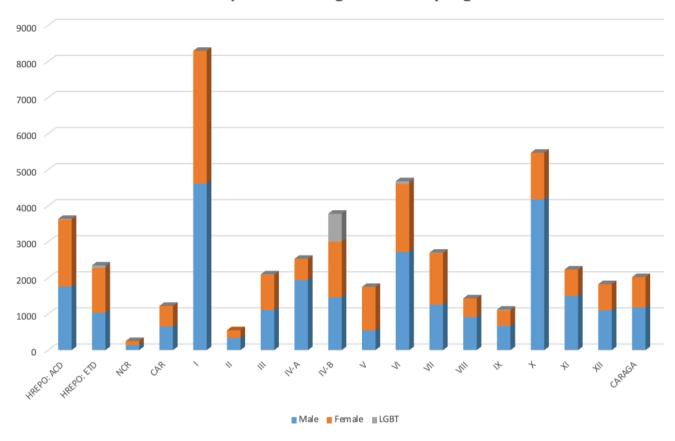
TABLE 14.2 Number of Participants according to Gender

	Gender			Total
Office	Male	Female	LGBT	Number of Participants
HREPO: ACD	1,749	1,866	23	3,638
ETD	1027	1,242	77	2,346
NCR	127	125	-	252
CAR	644	580	2	1,226
I	4603	3,692	-	8,295
II	325	227		552
III	1101	984	14	2,099
IV-A	1,930	595	6	2,531
IV-B	1450	1,549	782	3,781
V	532	1,217	3	1,752
VI	2709	1,890	82	4,681
VII	1248	1,434	18	2,700
VIII	904	529	1	1,434
IX	661	434	27	1,122
X	4,168	1,302	-	5,470
XI	1491	738	4	2,233
XII	1095	733	1	1,829
CARAGA	1171	853	-	2,024
Total	26,937	19,990	1,038	47,965

Participants according to Gender



#### **Participants according to Gender By Regions**



#### **Number of Participants according to Age Group**

#### **Participants according to Age Group**

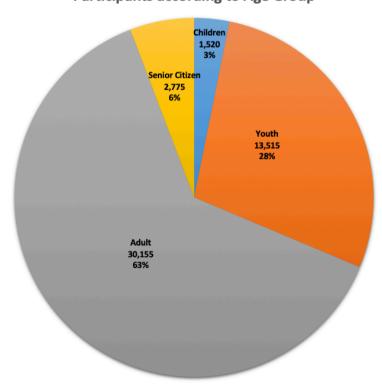
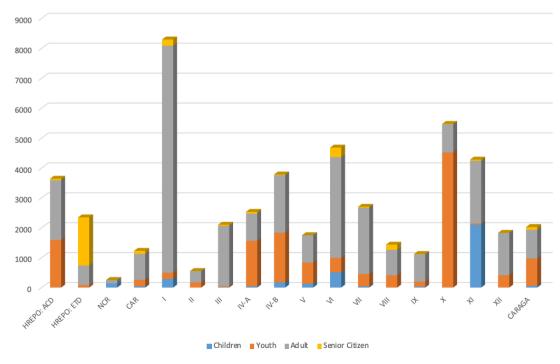


TABLE 14.3
Number of Participants according to Age Group

	Age Group				Total
Office	Children	Youth	Adult	Senior Citizen	Number of Participants
HREPO: ACD	3	1,584	2,001	50	3,638
ETD	-	79	656	1611	2,346
NCR	138	-	114	-	252
CAR	43	215	868	100	1,226
I	291	202	7,590	212	8,295
II	-	174	375	3	552
III	10	33	2,020	36	2,099
IV-A	45	1,517	911	58	2,531
IV-B	176	1658	1923	24	3,781
V	130	701	921	-	1,752
VI	510	479	3370	322	4,681
VII	41	412	2213	34	2,700
VIII	-	407	852	175	1,434
IX	31	164	916	11	1,122
X	-	4,516	945	9	5,470
XI	2104	35	2104	35	2,233
XII	-	414	1413	2	1,829
CARAGA	58	910	963	93	2,024
Total	1,520	13,515	30,155	2,775	47,965

**Participants according to Age Group By Regions** 



#### **Number of Celebratory Events Conducted**

In 2020, a total of 379 human rights celebratory/promotional events were held nationwide with a total of 5,924 face-to-face participants, and 270,952 people reached by online activities, such as activity posts shared on social media through central and regional Facebook and conducted through radio programs. These events were celebrated together with partners from NGAs, non-government organizations (NGOs), and Civil Society Organizations (CSOs). (Annex 1)

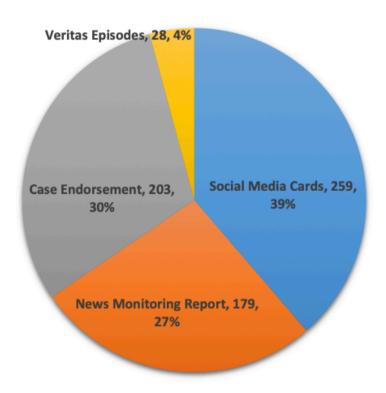
#### **Programmed IEC Materials Developed and Disseminated**

The Commission developed a total of 109 Information, Education, and Communication (IEC) Materials and disseminated them in different regional offices. These IEC materials are mainly composed of social media cards, videos, flyers, pins, notebooks, etc. (Annex 2)

#### **Institutional Materials**

In addition to the IECs developed and disseminated, the Commission released 259 Internal Social Media Cards, 106 CHR Management Advisories, 179 News Monitoring Reports, and 203 Case Endorsement. There were 28 Veritas Episodes composed mainly of Constitutional Rights, COVID-19 updates, etc.

#### **Institutional Materials**



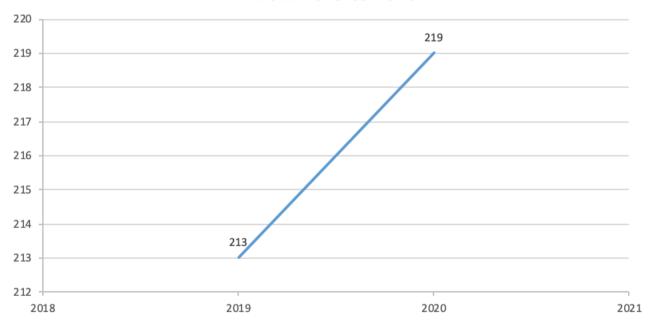
#### **Demand-Driven IEC materials**

There were a total of **1,995 social cards**, **infographics**, **and video materials** translating CHR press statements, human rights concepts and mechanisms, and investigation reports into digestible, visually appealing, and animated information materials. This is a 74.28% increase compared with the previous year's 1,122 social media content materials. The materials were also disseminated to CHR Regional Offices Information Officers through internal Viber and Facebook groups, and in high foot-traffic spots within the premises of the CHR Central Office<sup>2</sup>.

#### **Media and Public Relations**

The Strategic Communication Division (SCD), consistent with its mandate to ensure engagement with internal and external CHR stakeholders, disseminated a total of **219 press statements and news releases** on pressing human rights issues as well as relevant human rights celebrations and observances for the entire year of 2020. This is a 2.8% increase from 2019's 213 press issuances. The press statements and releases garnered **508 online news pick-ups** (excluding TV, radio, and print pick-ups)<sup>3</sup>.

### Increase in the Number of Press Statements and Releases from 2019 to 2020



A total of **398 media interviews and data requests** for both media and academic purposes were coordinated by the SCD. This is a 7% increase from the previous year's figure. "Tanggol Karapatan", a radio show on Veritas radio station, is also produced by the SCD. For 2020, **35 episodes** were produced and co-hosted by SCD.

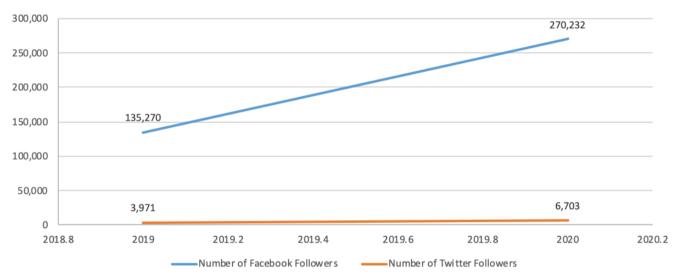
<sup>&</sup>lt;sup>2</sup> 2020 SCD Acc. Report

<sup>&</sup>lt;sup>3</sup> 2020 SCD Acc. Report

#### **Social Media and Campaigns**

The social media presence of the CHR reached new heights in 2020 particularly on Facebook, which remains to be the number one social media platform in the country. The CHR official Facebook page now has a total of **270,232 followers** – a staggering 99.77% increase from the 2019 count, which was 135,270 followers. At **6,703 followers** by the end of 2020, the number of Twitter followers likewise increased, registering a 68.8% jump from 2019 figures.

## Increase in the Number of Facebook and Twitter Followers From 2019 to 2020



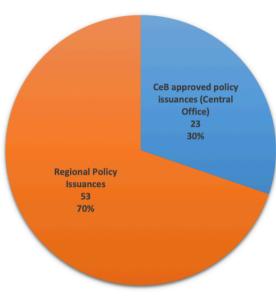


## ACCOMPLISHMENTS IN HUMAN RIGHTS POLICY ADVISORY SERVICES

#### **Policy Issuances**

The Commission released a total of 76 Policy issuances composed of Advisories, Position Papers, HR Bulletins, Comments, and Statements. Of these numbers, 23 were approved by the Commission en Banc and/or released nationally and 53 issuances were released by the regions in their local stakeholders (Annex 3).

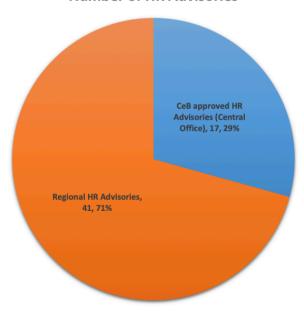
**Number of Policy Issuances** 



A. Advisories

The active presence and participation of the CHR in the regions can be gleaned from the issuances and advisories released by the Regional Offices. (Annex 3).

**Number of HR Advisories** 



#### **B.** Position Papers

Of the 76 issuances released according to target, 7 are position papers or stand on national as well as local issues which impact on human rights concerns. 6 out of the 7 position papers were approved by the Commission en Banc and released at the national level, while the remaining are regional policy issuance released to local stakeholders.

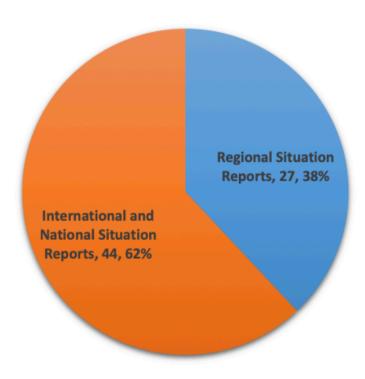
#### C. Other Policy Issuances

Other Policy Issuances are HR bulletins, comments, statements, and legal opinions that entail the Commission to evaluate and assess governmental policies, legislations, actions, reforms, and decisions that have human rights implications. The Commission released a total of four (4) comments, four (4) statements, and three (3) HR Bulletins in 2020.

#### **Situation Reports/Treaty Reports**

Situation Reports are research-based analyses of human rights conditions, be it geographic, thematic, or sectoral. On the other hand, Treaty Monitoring Reports, are the independent reports, submitted to the UN treaty bodies during the country reporting cycle. There is a combined total of 71 Situation/Treaty Reports that were released by the Commission, counting international, national, and regional stakeholders. Of these, 27 were regional situation reports while the remaining are international and national situation reports.

#### **Number of Situation Reports**



#### **Accomplishments in Thematic Concerns**

#### A. Older Persons

Initiative/Issuance	Brief Detail
Oral Statement of the CHR to the Update of the UN High Commissioner for Human Rights on COVID-19 at the 45th Regular Session of the UN Human Rights Council	On 21 September 2020, the Commission held an interactive dialogue with the new Independent Expert on the enjoyment of all human rights by older persons, Claudia Mahler, addressing the data gap and older persons, and on the missions of her predecessor to China and New Zealand.
Inputs of the CHR to the Report to the General Assembly of the United Nations Independent Expert on the Enjoyment of All Human Rights by Older Persons	The Commission utilized its own documentation of independent monitoring activities and statements which were subjected to the internal deliberations of the CeB. This submission also took into consideration reports from the government, civil society, media, academe, international/non-governmental organizations, and other advocates for the human rights of older persons in the country. Also included were the responses from stakeholders (older persons' groups including the Coalition of Older Persons Association of the Philippines, nongovernmental organizations such as the Coalition of Services of the Elderly, Inc., the academe, and government representatives) that were surfaced during the online consultation and dialogue organized by the Commission from 27 to 28 May 2020.
CHR Capacity Development Program for Ageing and Older Persons Rights	The CHR conducted this program to implement broader ageing mainstreaming strategies, and to contribute in the reduction or elimination of discrimination based on age. The program supported the CHR's vision on how to respond to the ageing issues, laws, policies, strategies, and its operational processes. Learning modules have been distributed covering the situation of older persons and ageism as well as a legal framework for older persons.

Advisory on the Human Rights of Older Filipinos Amid the Coronavirus Disease 2019  It is important to recognize and understand the particular risks that older people face in the current situation, to acknowledge the role that each stakeholder can play in the responses, and to apply a human rights-based approach in policy and implementation. The CHR recommended the following:  • Ensure adequate and appropriate guidance to frontline workers are available;  • Make available and accessible health care facilities, goods, and services in sufficient quantity;  • Provide crisis intervention services for mental health and psychological including the use of ICT tools;  • Continue the prioritization of older persons in testing;  • Combat ageist policies and ensure health interventions are non-discriminatory;  • Intensify information dissemination efforts targeted to older people;  • Ensure adequate and appropriate food relief;  • Ensure access to safe water, sanitation, and hygienic conditions (WASH);  • Adopt policy measures to buffer the economic impacts of COVID 19 to older workers in the informal sector and	Initiative/Issuance	Brief Detail
other poor older persons;  Expedite the distribution of social pension through alternative modes;  Ensure inclusion of older persons in the Emergency Subsidy Program;  Avoid sweeping and overly broad restrictions on movement;  Role of civil society and non-governmental organizations; and	Advisory on the Human Rights of Older Filipinos Amid the Coronavirus Disease	It is important to recognize and understand the particular risks that older people face in the current situation, to acknowledge the role that each stakeholder can play in the responses, and to apply a human rights-based approach in policy and implementation. The CHR recommended the following:  • Ensure adequate and appropriate guidance to frontline workers are available; • Make available and accessible health care facilities, goods, and services in sufficient quantity; • Provide crisis intervention services for mental health and psychological including the use of ICT tools; • Continue the prioritization of older persons in testing; • Combat ageist policies and ensure health interventions are non-discriminatory; • Intensify information dissemination efforts targeted to older people; • Ensure adequate and appropriate food relief; • Ensure access to safe water, sanitation, and hygienic conditions (WASH); • Adopt policy measures to buffer the economic impacts of COVID 19 to older workers in the informal sector and other poor older persons; • Expedite the distribution of social pension through alternative modes; • Ensure inclusion of older persons in the Emergency Subsidy Program; • Avoid sweeping and overly broad restrictions on movement; • Role of civil society and non-

#### **B.** Persons with Disability

Initiative/Issuance	Brief Detail
Advisory Series on Human Rights in the Time of COVID-19 in the Philippines in Pursuit of the Rights-Based Model of Disability Amid the COVID-19 Pandemic in the Philippines [CHR (V) A2020-009]	The advisory expounded on the standards for the protection and promotion of rights of PWDs taking into account the context of the COVID 19 pandemic in the Philippines. Per CHR (V) A2020-009, the CHR recognized the efforts of both the national and local governments (LGUs) in addressing the COVID 19 pandemic, and intended to further contribute to the policy direction of such efforts on the basis of the rights-based model of disability. The Commission implored the Government to consistently adopt the twin-track approach, and to maintain a gender and intersectional framework, with emphasis on reasonable accommodation of multiple vulnerabilities of all types of persons with disabilities. Active consultation with and inclusion of persons with disabilities and their representative organizations is critical.
Philippine Observatory on the Rights of Persons with Disabilities (PhORPD)	The effort is propelled by the need for a more independent, efficient, inclusive, and responsive data-sharing system in the context of streamlining coordination for the common advocacy of fully realizing the rights of persons with disabilities. The PhORPD is a repository serving as the common electronic library of human rights data and analyses that stakeholders may refer to in the conduct of human rights situation reporting, policy advocacy, and program development. It is geared towards presenting and analyzing information that is useful to amplify collective aspirations in order to live a life with dignity <sup>4</sup> .

<sup>&</sup>lt;sup>4</sup> ESCRC 2020 Accomplishment Report

Initiative/Issuance	Brief Detail
CHR's Human Resource Complement with Disability	Out of the 844 personnel of the CHR, ten (10) are persons with disability. Seven (7) are from the regional offices, and three (3) from the central offices. Based on these figures, the Commission exceeded the one (1) percent requirement and assured compliance with the law.

#### C. Mental Health

Within the ambit of the definition of disability under the Persons with Disabilities Act, 1995, mental illness means a 'disorder of the mind that results in partial or complete disturbance in the person's thinking, feeling and behavior which may also result in recurrent or persistent inability or reduced ability to carry out activities of daily living, self-care, education, employment and participation in social life<sup>5</sup>. The Commission managed to enhance awareness of and to encourage dialogue on disability issues, programs and services on mental health.

**Table 15. Mental Health Activities** 

Regions	Date Conducted	Activity/ies		
CAR	October 10	Celebration of World Mental Health Day.		
CAR	October 07	The CHR-CAR celebrates the National Mental		
		Week by Sharing of the National Mental		
		Health Weak post (CAR).		
I	October 06	Mental Health Month Posted @ CHR 1 FB		
		Page/Account the official streamer.		
X	October 14, 2020	Celebration of Mental Health Day through		
		discussion on the challenges and		
		contemporary issues confronting human		
		rights Implementation and Realization,		
		Recommendations and Ways Forward		
IX	August to October	Celebration of National Mental Health Week		
		Shared on FB page		

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<sup>&</sup>lt;sup>5</sup> https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2913573/



# ACCOMPLISHMENTS ON GENERAL ADMINISTRATION AND SUPPORT TO OPERATIONS SERVICES

#### **Human Resource Complement**

As of December 31, 2020, the Commission has a total of 844 total human resource complement comprising 380 from the Central Office and 462 from the Regional Offices. The table below shows that 319 of the total human resources complement from the central office were already filled-up and the rest remained vacant. With regard to the regional offices, 352 were already filled-up and 112 vacant positions were still available spread in 16 regions.

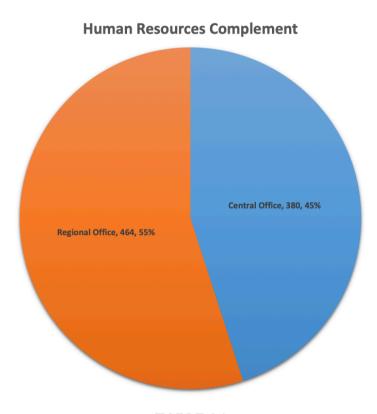


TABLE 16
Breakdown of Filled Up and Vacant Positions in the CHR

	Filled Up	Vacant	Total Human Resource Complement
Central Office	319	61	380
Regional Office	352	112	464
Total	671	173	844

#### A. Non-Plantilla positions

Among the non-plantilla positions, there are 41 coterminous positions identified with no vacant positions available. The said positions are in the Central Office.

#### **B.** Casual Employees

There are 10 casual employees in the CHR as of December 2020. The table below details the number of casual employees by gender and by workplace.

TABLE 17
Breakdown of Casual Employees in Central and Regional Office
(by Gender and by Office)

	Central	Region	Total
Male	4	0	5
Female	3	3	6
Total	7	3	10

#### C. CHR Lawyers, Investigators, and Trainors/Education Officer

Lawyers and Investigators play an important role in the performance of the Commission's Protection work -- from investigation up to the resolution of cases. As of the end of 2020, 103 lawyer positions were filled up, while 42 of them are vacant. On the other hand, CHR's 151 investigators are widely spread across the country, while 52 positions remain vacant.

Trainors/Education Officers are responsible for increasing the public's awareness on Human Rights through training and information campaigns. Moreover, they are tasked to develop and disseminate IEC materials to promote knowledge.

TABLE 18
Breakdown of Number of Lawyers, Investigators, and Trainors/Education Officer (per Office)

	Central		Region		Total	
	Filled Up	Vacant	Filled Up	Vacant	Filled Up	Vacant
Lawyers	33	5	70	37	103	42
Investigators	28	10	123	42	151	52
Trainors/Education Officer	36	12	41	13	77	25

#### D. Gender Balance

TABLE 19
Breakdown of Gender Balance (per office)

	Central				Region		
	Level				Level		Total
	PA	3rd	2nd	1st	2nd	1st	
Male	2	0	88	41	128	42	301
Female	3	0	149	36	133	49	370
Total	5	0	237	77	261	91	671

PA-Presidential Appointee

#### E. Sector-Based

#### TABLE 20 Number of Indigenous People and Persons with Disabilities CHR Employees

The CHR employs qualified individuals without favoring any race, religion, ethnicity, etc. Furthermore, the Commission ensures that every employee has the right to work and employment opportunities and no discrimination will arise in the workplace. The Commission has in its roster 29 Indigenous People and six (6) Persons with Disabilities out of its 844-manpower complement.

	Indigenous People	Persons with Disabilities	Total	
Central	6	3	9	
Region	23	3	29	
Total	29	6	35	

#### **Internal Communications**

The members of the Commission en Banc and CHR staff regularly receive a daily email containing online news links about the agency that are also being cascaded through the CHR internal Facebook group. SCD sent out a total of **233 news monitoring reports** for 2020.

A total of **433 internal social media materials** were produced for the wellness, welfare, information, and capacity-building of employees.

A total of **153 CHR Management Advisories, internal guidance, and institutional updates** were issued to ensure open communication, transparency, and dialogue between the CHR Management and employees.

Since the start of the quarantine in March, the internal communication platforms have been expanded and strengthened to be more responsive given the limitations in the context of the pandemic. The CHR Internal **Facebook Group** now has **473 members**; the **CHR Viber Community has 153 members**; and, the internal mailing list is sent daily to **123 inboxes of CHR employees and officials**<sup>6</sup>.

#### **Learning and Development**

There are 801 CHR internal employees capacitated and equipped by the Commission through various seminars and trainings. Below is the list of Learning and Development (L and D) conducted by the Human Resource Division.

- Orientation of Newly Hired Employees
- Security Awareness Orientation

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<sup>&</sup>lt;sup>6</sup> 2020 SCD Acc. Report

- Orientation on Data Privacy Act
- Security Awareness Orientation
- Service Excellence for Frontliners
- Kwentuhan Sa CHR
- Gender Development Training (Series)
- Mental Health Protocol
- Capacity Building on Legislative Process
- Work Attitude and Values Enhancement Program
- Training on Succeed in The Workplace
- Risk-Based Thinking in ISO 9001:2015 Standard (Batch 1 And Batch 2)
- Control of Documented Information (Batch 1 And Batch 2)
- Conducting QMS Audit Using ISO 9001:2015 Based on ISO 19011:2018
- Root Cause Analysis and Corrective Action (Batch 1 And) Batch 2
- Training on the Rights of the Older Person
- Other Government Training
- Public Procurement Specialist Course Level 1
- Seminar/ Workshop on Basic Accounting and Internal Control
- Virtual PHILGEPS Training for Phase I